

HCA Healthcare's Commitment to Advance Diversity in Healthcare



HCA Healthcare invests in strategic partnerships, including those that will help increase the diversity of our talent pipeline to better reflect the communities we serve. These partnerships help us advance our commitment to creating healthier, more equitable tomorrows.

HCA Healthcare's investment in HBCUs and HSIs

HCA Healthcare is committed to developing a diverse pipeline of future healthcare leaders through partnerships with Historically Black Colleges and Universities (HBCUs), Hispanic-Serving Institutions (HSIs) and industry and school-based associations. Advancing talent diversity ultimately helps to provide all patients with equitable access to culturally competent, patient-centered care.

Our actions

We have a history of strategically partnering with organizations to expand opportunities for students who may be interested in careers in healthcare and related fields.

2021

\$10 million to be invested over the next three years in HBCUs and HSIs in communities near HCA Healthcare hospitals, including a \$1.5 million partnership with Florida A&M University.

Partnership with Galen College of Nursing and Fisk University allows Fisk students to transfer applicable coursework credits to Galen's BSN program.



2019

Launched the HCA Healthcare Scholars at Fisk University program to provide career planning support and internship opportunities for high-achieving undergraduates.



2015

\$1 million committed to Tennessee State University to fund internship opportunities and support the growth of the Health Information Management program.

Industry and community partnerships

We strategically partner with a number of industry and community partners focused on diverse talent, which promote the advancement and development Black and Latinx healthcare leaders.



National Association of Health Services Executives
Empowering the Next Generation of Health Care Leaders Today



National Urban League



NATIONAL ASSOCIATION OF LATINO HEALTHCARE EXECUTIVES



Prior to graduating from Fisk University in 2020, Myles Harris participated in the HCA Healthcare Scholars program and was selected as an HCA Healthcare summer intern in 2019. His work ethic quickly impressed his supervisors, prompting a position during his senior year as a project manager for HCA Healthcare's Information Technology Group. Harris is now a full-time HCA Healthcare colleague.



Learn more about HCA Healthcare's DEI commitments and accomplishments at [HCAhealthcare.com](https://www.hcahealthcare.com).